#### **BMO | Steelcase & Coalesse** North American Process Guide



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## steelcase I BMO account team

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# escalation process



#### steelcase escalation process



# service level agreement "SLA's"



Item	Timeframe (Business Days)	Comments
SLA 1: Request Acknowledgement Response Time from POI Business Interiors	24 hours	Service Calculation: From date request received by the Supplier (POI) to date receipt acknowledged to the Client. Based on receipt of a complete WRF.
SLA 2: Quotation Preparation: One-Off Standalone items such as standard chairs & filing. There is no site visit or change to layout.	48 hours	Service Calculation: From clean date to quotation receipt date.
Simple MAC Move, Add, change for up to 15 workstations	5 days	
Complex MAC/Project Move, Add, change for over 15 workstations	10 days	

ltem	Timeframe (Business Days)	Comments
SLA 3: Product Lead Times	To meet lead times outlined in Exhibit 3 – Section A	Service Calculation: From date of complete & clean order to ship date
SLA 4: Project Installation Done on Time	JIT	Service Calculation: As per agreed installation date between GC/Client & Dealer
SLA 5: Deficiency Resolution (Products) A deficiency is defined as one of the following that prevents an installation from being 100% complete:	Up to 45 days	<b>Service Calculation</b> : From date Supplier (POI) is notified of deficiency item(s) to ship date of replacement product
<ul> <li>damaged product</li> <li>short shipment</li> <li>missing product</li> <li>incorrect product</li> <li>incorrect installation</li> </ul>		

ltem	Timeframe (Business Days)	Comments
SLA 6 : Service Simple Scope MAC (move, add or change) (For less than 15 workstations)	5 days	<b>Service Calculation:</b> Receipt of Client PO by Supplier (POI) to order completion
Complex Scope MAC (more than 15 workstations)	10 days	
Repairs of product under valid warranty	10 days	
SLA 7: Customer Service Satisfaction Survey Project: Scope of work that exceeds \$50,000	Upon Substantial Completion of project	Service Calculation: Based on % received from BMO PM or BMO Agent % is calculated based on the average score using the scale of 1 to 5

(PM – Project Manager | BMO Agent – GC, JLL, Design Firm)

Item	Timeframe (Business Days)	Comments
SLA 8 : Typical & Custom Product Development – Development Develop the typical (drawings, renderings, bill of materials)	10 days 15 days for custom solutions	<b>Service Calculation:</b> From date of request to delivery of drawings, renderings, bill of materials
SLA 9: Typical & Custom Product Development Mock- up Manufacture mockup including delivery and installation	20 days	<b>Service Calculation:</b> From date of request (after drawings are approved), to installation complete

(PM – Project Manager | BMO Agent – GC, JLL, Design Firm)

# work request process



#### request initiation



BMO PM or BMO Agent completes WRF (Work Request Form)

All requests are to be submitted via the centralized inbox to appropriate vendor:

- Teknion + Global + Divert Program: cicrequest@teknion.com
- Steelcase+ Coalesse + 3<sup>rd</sup> Party Canada & United States: <u>bmowrf@steelcase.com</u>

Submissions must include the following information:

- Complete Project Address
- Auto-CAD Drawings / Furniture, Partition, Electrical Plans
- Complete Scope of Work
- Project Schedule
- Furniture Schedule/ Finishes

All Information and documents are stored in a centralized area by each vendor

Centralized inbox allows for request tracking, monitoring and reporting to meet and measure specific Service Level Agreements (SLA's) for BMO

Vendor contract compliance monitored through semi-annual reporting and CSAT survey

(PM – Project Manager | DM – Design Manager | BMO Agent – GC, JLL, Design Firm)

	F	URNITURE & RELATED \$	ERVICES WORK REQUE	ST FORM		вмо 😂
Please mark 'X' to check all vendors that apply and direct Wi	RF (same WRF can be ut	lized is includes product from all v	endora).			
TERMON / GLOBAL / DIVERT Televian -Global Fundum: Britistan -Global Fundum: Britistange bekeyeling metrig com safig:		acref #	1	STEELC ASE / COALESSE / 3 RD Steelcare, Codeven and Patron: Primary Acciliany Fundare	PARTY and Party Products : Applances, maintens, freque clastes, catholies, etc)	f calines, accessales.
knustikovsk, adlayfunka 2ND/US <u>cicregusztigikinion.com</u> dome. 1-986-394-27(2)	or P	ROJECT #	1	CND/US		
				Difference and the		
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SCOPE OF WORK:			TYPE OF PRODUCT	(S (use X))		
SELECT TYPE OF WORK (use X):						
PROJECT			Workstations	Sector		
ONE-OFF			Common Filling	And te	ny in the second s	
MAC (MOVE, ACD, OHANGE) WARRANTY	Orig Advik Orig Advik	Drig 650	Boardmonte Private Office	Obird	niste Walt	
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DI BUTT DECOMPRESSIONER			Are yournatching existing products	, .		
				ption of existing products : pi duese, finis	he and other information)	
CUSTOMER FACING						
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Please provide a full scope of work. For service and warranty, pleas ROCH and ESD as well as, product codes and a full description of th	e provide the original					
with photographic .	and the state					
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OR RECONFIGURATIONS AND PROJECTS, PLEASE INDEC	Freight elevator available? Loading dock available? Phased project?		Yes. Yes	No No	Regular Busin A	MA HOUR:

#### Work Request Form Example

**Note:** Copy of Work Request Form (WRF) can be found withing the REIL sharepoint site under Section 9 Templates.

#### work request process

\* BMO activity

\* Furniture vendor activity



#### steelcase product discounting

Canadian Price List 151 / US Price List 190 is in effect until December 31, 2021. Effective January 1, 2022, the then current price list will apply at time of order placement. Discounts will be in effect for the duration of the contract. The following partners are exempt from contract pricing, SLA's and leadtimes: Blu Dot, Viccarbe and Moooi as well as 3<sup>rd</sup> party products quoted through POI.

Steelcase Product Description	Price List / Order Size (in CAD/USD) Discounts off List
	\$1 - \$3,000,000 List
462 Leap chair	67.98%
466 Reply	63.48%
490 Move	60.11%
Akira Tables	54.02%
alight	58.62%
Amia	61.80%
Answer	74.71%
Answer Fence	74.71%
Avenir	73.03%
B Free – Furniture	54.02%
B Free – Seating	54.02%
Balance of Coalesse Products	51.96%
Balance of Orangebox Other Products	51.15%
Balance of Turnstone Products	58.62%
Balance of West Elm Products	57.47%
Bivi	58.62%

Steelcase Product Description	Price List / Order Size (in CAD/USD) Discounts off List
	\$1 - \$3,000,000 List
Bix Seating/Tables	51.95%
Bob Seating/Tables	51.95%
Brody Lounge Seating	53.45%
c:scape	56.32%
Campfire	58.62%
Carl Hansen Seating/Tables	51.95%
Circa Lounge/Tables	51.95%
Clipper	58.62%
cobi	60.11%
Computer Support Tools – Desk	56.90%
Currency	59.77%
Elective Elements	63.80%
Empath Recliner Seating	51.95%
E-Tables	51.95%
FitWork (Walkstation)	56.32%
Flex	61.49%
FrameOne	60.67%
Gesture chair	63.07%
Groupwork	59.77%
i2i	56.90%
Kathryn Seating	51.95%

#### steelcase product discounting

Canadian Price List 151 / US Price List 190 is in effect until December 31, 2021. Effective January 1, 2022, the then current price list will apply at time of order placement. Discounts will be in effect for the duration of the contract. The following partners are exempt from contract pricing, SLA's and leadtimes: Blu Dot, Viccarbe and Moooi as well as 3<sup>rd</sup> party products quoted through POI.

Steelcase Product Description	Price List / Order Size (in CAD/USD) Discounts off List
	\$1 - \$3,000,000 List
Kick	69.67%
Mackinac	57.50%
Max Stacker III	62.35%
Media:scape, media:scape Lounge	51.15%
Migration Desk	64.04%
Migration SE Bench	64.05%
Migration SE Desk	64.05%
Mitra Recliner & Sleeper	51.95%
Montara650	51.96%
New Exponents	51.95%
Ology Bench	62.36%
Ology Desk	62.36%
Orangebox Air Pods	49.43%
ORB Away From The Desk	50.00%
Payback	59.77%
Premium Whiteboards	56.90%
QT Pro Sound Masking	59.77%
Regard Lounge	50.86%
Sawyer	59.77%
Series 1 chair	60.11%
Series 2 chair	60.11%
Series 9000	73.03%
Sidewalk Seating/Casegoods	51.95%
SILQ Seating	57.87%

Steelcase Product Description	Price List / Order Size (in CAD/USD) Discounts off List
	\$1 - \$3,000,000 List
Steelcase Think – Task	61.49%
Stella Keyboard Mechanism	56.90%
Sylvi Lounge	53.45%
Thread Floor Power System	53.45%
Together	51.95%
TS Fixed Pedestals	68.97%
TS Large Storage Cabinets	69.66%
TS Mobile Pedestals	69.66%
TS Worksurfaces	68.97%
Turnstone Jenny	58.62%
Turnstone Shortcut	58.62%
Umami Lounge	53.45%
Universal Bookcases	70.11%
Universal Lateral Files	73.59%
Universal Storage Accessories	69.10%
Universal Storage Laminate	73.60%
Universal System Worksurfaces	74.72%
Universal Tables	74.14%
Verlay	59.77%
Visalia	51.95%
West Elm Boardwalk	57.47%
West Elm Lucas	57.47%
West Elm Slope	57.47%
West Elm Sterling	57.47%
Wiesner Hager Nooi	54.02%

#### steelcase partner product discounting

Partner Products are current Price List in effect at the time of order placement. Discounts will be in effect for the duration of the contract. The following partners are exempt from contract pricing, SLA's and leadtimes: Blu Dot, Viccarbe and Moooi as well as 3<sup>rd</sup> party products quoted through POI.

Partner Products	Price List / Order Size (in CAD/USD) Discounts off Partner MSRP
	\$1 - \$3,000,000 Partner MSRP
Bolia	25.00%
Extremis	33.33%
FLOS Lighting	16.09%
Mitchell Gold + Bob Williams	31.03%

#### steelcase product discounting – five major projects

These discounts apply to the following projects – Chicago Tower, 33 Dundas, New York floors 29-33, CM restack FCP 3-6 and 8<sup>th</sup> Ave. Calgary floors 9,12,15. Canadian Price List 151 / US Price List 190 is in effect until December 31, 2021. Effective January 1, the then current price list will apply at time of order placement. Partner Products are current Price List in effect at the time of order placement. Discounts will be in effect for the duration of the contract. The following partners are exempt from contract pricing, SLA's and leadtimes: Blu Dot, Viccarbe and Moooi as well as 3<sup>rd</sup> party products quoted through POI.

	Discount off List
Steelcase Product Description	Drop Ship
	Any Size Order
490 Move	59.66%
Akira Tables	55.11%
Answer	74.43%
Avenir	73.03%
B Free - Furniture	55.52%
B Free - Seating	55.52%
Balance of Coalesse	53.04%
Balance of Orangebox	51.70%
Balance of Orangebox Pods	50.00%
Balance of Turnstone	59.55%
Balance of West Elm	58.52%
Brody Lounge Seating	53.98%
c:scape	56.82%
cobi	59.66%
Computer Support Tools-Desk	58.45%
Elective Elements	64.49%
Empath Recliner Seating	52.50%
E-Tables	53.04%
FitWork	57.86%
Groupwork	60.80%
Mackinac	61.93%
Max Stacker III	61.96%
media:scape	52.27%
media:scape Lounge	52.27%
Migration SE Bench	63.72%
Migration SE Desk	63.72%
Mitra Recliner & Sleeper	52.74%
New Exponents	53.04%
Ology Bench	62.55%
Ology Desk	62.55%
Payback	60.80%

	Price List / Order Size (in CAD/USD)
	Discount off List
Steelcase Product Description	Drop Ship
	Any Size Order
Premium Whiteboard	57.95%
Qt Pro	60.79%
Regard	51.96%
SILQ Seating	57.39%
Sylvi Lounge	53.77%
Thread Floor Power System	54.35%
TS Fixed Pedestals	69.32%
TS Large Storage Cabinets	69.32%
TS Mobile Pedestals	69.32%
TS Worksurfaces	69.89%
Umami	54.55%
Universal Bookcases	71.91%
Universal Lateral Files	73.30%
Universal Pedestals	74.25%
Universal Storage Accessories	69.57%
Universal System Worksurfaces	74.43%
Universal Tables	74.43%
V.I.A. LSG	57.28%
Verlay	60.80%

Partner Products	Discounts off Partner MSRP Price List / Order Size (in CAD/USD) Any Size Order
	Drop Ship
	Any Size Order
Bolia	22.99%
Mitchell Gold + Bob Williams	31.03%

#### steelcase product discounting – leap seating, trade floors

Current Price List is in effect at time of order placement (currently PL 152/190). Discounts will be in effect for the duration of the contract.

Discounts off List Drop Ship
63.07%
67.98%
86.24%

#### labour rates - canada

Rates for Delivery, installation and trucking costs for projects in Canada and the US will be communicated by supplier to BMO at the time of quotation based on project requirements. When project D&I information is not provided, supplier will account for D&I during regular business hours. Full breakdown calculations to be included for quotations and invoices.

The following maximum installation rates for non-project related work and Non-union manpower apply for each major city/province in Canada.

Canadian Pricing is in CAD	Non-Union				Union	
Province	Regular Business Hours Rate		Weekend & Holiday Hours Rate (24hrs)	Regular Business Hours Rate		Weekend & Holiday Hours Rate (24hrs)
	(M-F 8am-6pm)	(M-F 6pm-8am)		(M-F 8am-6pm)	(M-F 6pm-8am)	
ALBERTA	\$50	\$73	\$73	N/A	N/A	N/A
BRITISH COLUMBIA	\$55	\$75	\$75	N/A	N/A	N/A
MANITOBA	\$65	\$90	\$90	N/A	N/A	N/A
NEW BRUNSWICK	\$70	\$100	\$130	N/A	N/A	N/A
NEWFOUNDLAND and LABRADOR	\$70	\$100	\$130	N/A	N/A	N/A
NORTHWEST TERRITORIES	N/A	N/A	N/A	N/A	N/A	N/A
NOVA SCOTIA	\$70	\$100	\$130	N/A	N/A	N/A
NUNAVUT	N/A	N/A	N/A	N/A	N/A	N/A
ONTARIO	\$56	\$84	\$112	N/A	N/A	N/A
PRINCE EDWARD ISLAND	\$70	\$100	\$130	N/A	N/A	N/A
QUEBEC	\$56	\$84	\$112	N/A*	N/A*	N/A*
SASKATCHEWAN	\$70	\$105	\$140	N/A	N/A	N/A
YUKON	N/A	N/A	N/A	N/A	N/A	N/A

#### labour rates – u.s.

Rates for Delivery, Installation and Trucking costs for projects in Canada and the US will be communicated by Supplier to BMO at the time of quotation based on project requirements. When project D&I information is not provided, Supplier will account for D&I during regular business hours. Full breakdown calculations to be included for quotations and invoices.

The following maximum installation rates for non-project related work and Non-union manpower apply for each major city/state in the US.

US Pricing is in USD		Non-Union			Union	
State	Regular Business Hours Rate (M-F 8am- 6pm)*	After Business Hours Rate (M-F 6pm- 8am)*	Weekend & Holiday Hours Rate (24hrs)	Hours Rate (M-F 8am-	···	Weekend & Holiday Hours Rate (24hrs)
Alabama	\$80	\$118	\$118	N/A	N/A	N/A
Alaska	\$70	\$103	\$110	N/A	N/A	N/A
Arizona	\$70	\$103	\$110	N/A	N/A	N/A
Arkansas	\$70	\$103	\$110	N/A	N/A	N/A
California	\$70	\$103	\$110	\$95	\$135	\$170
Colorado	\$70	\$103	\$110	N/A	N/A	N/A
Connecticut	\$70	\$103	\$110	N/A	N/A	N/A
Delaware	\$70	\$103	\$110	N/A	N/A	N/A
Florida	\$70	\$103	\$110	N/A	N/A	N/A
Georgia	\$70	\$103	\$110	N/A	N/A	N/A
Hawaii	\$70	\$103	\$110	N/A	N/A	N/A
Idaho	\$70	\$103	\$110	N/A	N/A	N/A
Illinois	\$70	\$103	\$110	\$120	\$180	\$195
Illinois - Chicago	\$70	\$103	\$110	\$120	\$180	\$195
Indiana	\$70	\$103	\$110	N/A	N/A	N/A
Indianapolis	\$70	\$103	\$110	\$120	\$180	\$195
lowa	\$70	\$103	\$110	N/A	N/A	N/A
Kansas	\$70	\$103	\$110	N/A	N/A	N/A
Kentucky	\$70	\$103	\$110	N/A	N/A	N/A
Louisiana	\$70	\$103	\$110	N/A	N/A	N/A
Maine	\$70	\$103	\$110	N/A	N/A	N/A
Maryland	\$70	\$103	\$110	N/A	N/A	N/A
Massachusetts	\$70	\$103	\$110	N/A	N/A	N/A
Michigan	\$70	\$103	\$110	\$120	\$180	\$195
Minnesota	\$70	\$103	\$110	N/A	N/A	N/A

US Pricing is in USD		Non-Union		Union		
State	Regular Business Hours Rate (M-F 8am- 6pm)*	Business Hours Rate (M-F 6pm-	Weekend & Holiday Hours Rate (24hrs)	Business Hours Rate (M-F 8am-	Hours Rate	Weekend & Holiday Hours Rate (24hrs)
Mississippi	\$70	\$103	\$110	N/A	N/A	N/A
Missouri	\$70	\$103	\$110	N/A	N/A	N/A
Montana	\$70	\$103	\$110	N/A	N/A	N/A
Nebraska	\$70	\$103	\$110	N/A	N/A	N/A
Nevada	\$70	\$103	\$110	N/A	N/A	N/A
New Hampshire	\$70	\$103	\$110	N/A	N/A	N/A
New Jersey	\$70	\$103	\$110	\$140	\$180	\$210
New Mexico	\$70	\$103	\$110	N/A	N/A	N/A
New York	\$130	\$165	\$192	\$140	\$180	\$210
North Carolina	\$70	\$103	\$110	N/A	N/A	N/A
North Dakota	\$70	\$103	\$110	N/A	N/A	N/A
Ohio	\$70	\$103	\$110	N/A	N/A	N/A
Oklahoma	\$70	\$103	\$110	N/A	N/A	N/A
Oregon	\$70	\$103	\$110	N/A	N/A	N/A
Pennsylvania	\$70	\$103	\$110	N/A	N/A	N/A
Rhode Island	\$70	\$103	\$110	N/A	N/A	N/A
South Carolina	\$70	\$103	\$110	N/A	N/A	N/A
South Dakota	\$70	\$103	\$110	N/A	N/A	N/A
Tennessee	\$70	\$103	\$110	N/A	N/A	N/A
Texas	\$70	\$103	\$110	N/A	N/A	N/A
Utah	\$70	\$103	\$110	N/A	N/A	N/A
Vermont	\$70	\$103	\$110	N/A	N/A	N/A
Virginia	\$70	\$103	\$110	N/A	N/A	N/A
Washington	\$70	\$103	\$110	N/A	N/A	N/A
West Virginia	\$70	\$103	\$110	N/A	N/A	N/A
Wisconsin	\$70	\$103	\$110	\$125	\$190	\$205
Wyoming	\$70	\$103	\$110	N/A	N/A	N/A

#### sample quote review



#### quote cross reference to product discounting – cheat sheet

This summary will be included as the last page of each quote. It references the quote line-item number, the quote catalogue number and product description with a column that describes what Product Line it references from the discounting table.



Groupwork

Kathryn Seating

59.77%

-56.90%

51 95%

Series 2 chair

Series 9000

SILQ Seating

dewalk Seating/Casegoods

Negotiate

Negotiate

Negotiate

Negotiate

Negotiate

Negotiate

Negotiate

73.03%

57.87%

51.95% 🕁

#### change orders & invoicing

If change orders are required after PO issuance, furniture dealer must provide updated quote to BMO PM/ BMO Agent for approval

BMO PM/DM & BMO Agent to review any updated / additional quotes for accuracy on products, quantities & discounting and provide quote sign-off along with updated PO/Commitment back to Teknion CIC/POI prior to invoice being issued

Dealer invoice submissions to include the following:

- Quote number
- Project #
- Full breakdown of additional charges

(PM – Project Manager | DM – Design Manager | BMO Agent – GC, JLL, Design Firm)

#### deficiency list example

BMO Project Manager and BMO Agent to provide Deficiency List sign-off upon completion and retain for project records. Signed off copy to be saved in project folder by BMO PM & Furniture Dealer as an Audit requirement.

Deficiency	Report No. 01		-	
Date: July 22, 2020		BMO	Financial Group	
Prime Consultan	t:	General Contractor:		
Project Name:		Project No.:		
Date of Deficient	a de la companya de la	Date of Deficiency		
Walkthrough:		Completion:		
Date of Substant	ial	Date of Occupancy		
Completion:		Permit:		

		Architectural Deficiency			
Area Rm No.	Owner	Description	Start Date	Due Date	Status (open/Closed)

		M&E Deficiency			
Area Rm No.	Owner	Description	Start Date	Due Date	Status (open/Closed)

		FF&E Deficiency			
Area Rm No.	Owner	Description	Start Date	Due Date	Status (open/Closed)





### warranty process

#### warranty process

BMO PM/ BMO Agent to submit warranty request via WRF (Work Request Form)

Below is a checklist of items that will assist the furniture Dealer in expediting the request:

- Original reference number or ack# (or picture of manufacturing label)
- Original ship date (or picture of manufacturing label)
- Picture of damaged item
- Site contact

If the Dealer determines that the request is not under warranty, the following steps will be taken:

- Obtain client confirmation to proceed with a chargeable repair
- If no, there will be no action taken.
- If yes, dealer will submit a quote for BMO PM and BMO Agent's approval

# additional charges

#### additional charges

The following charges may apply in addition to the Net Price to BMO:

- Products stored due to causes outside the control of supplier and Steelcase will incur additional charges.
- Site visit, Space Planning , CAD design and/or Inventory services for MAC to be quoted as an additional cost for BMO
- Deliveries & Installations that are more than 250km outside of urban area in Canada and the US may incur additional installation and delivery charges. These will be quoted on a per project basis and mutually agreed upon by BMO and Supplier.
- Use of union labor due to trade regulations

## Thank You!